



Crescent Lake Bible Camp
2750 Bible Camp Road
Rhineland, WI 54501



Staff Reference Form

_____, who is being considered for employment at Crescent Lake Bible Camp, has submitted your name as a reference. At Crescent Lake, there are high expectations from our Staff as we minister to the needs of our campers. Your judgments are an important part of the application process. We would appreciate your concrete and candid impressions of the applicant; it is helpful to cite specific instances illustrating qualities. Please feel free to use additional pages, if necessary. Your evaluation will be reviewed only by the administrative staff of Crescent Lake.

Your Name:	_____	Occupation	_____
Address:	_____	Phone Number:	_____
	_____	Best Time To Call:	_____

1. How long and under what circumstances have you known the applicant?
2. What personality characteristics may enhance the effectiveness of the applicant? (e.g. creativity, energetic, loyal, submits to authority, flexibility, etc.)
3. What personality characteristics may reduce the effectiveness of the applicant? (e.g. prejudice, rigidity, irritability, laziness, rebellious, etc.)
4. Does the applicant's lifestyle reflect a commitment to the Christian faith? Why or why not?
5. Would you trust the applicant to care for your child as counselor, living in the cabin and supervising him/her day and night? If no, please state why not. Are there any reasons that the applicant should not be placed in a position of dealing with children or minors?
6. Would you feel comfortable having your child emulate the actions and lifestyle of the applicant? If no, please state why not.
7. Knowing this person as you do, would you recommend we accept this person:

Enthusiastically Willingly Only if we have no other options Not at all

Instructions: Please mark an “X” in the appropriate box below. We encourage you to make comments on factors considered in arriving at your rating. All information provided on this sheet will be kept confidential.

Characteristics	Exceptional	High	Average	Low	Not Satisfactory	Comments
Adaptability in facing new situations.						
Emotional stability under pressure.						
Involvement in church, school and community.						
Leadership of others.						
Dependability in completing tasks.						
Communicates with others effectively.						
Creativity and resourcefulness.						
Ease of relationships with those of different backgrounds and/or beliefs.						
Quality of Christian faith and commitment.						
Relationship with authority figures.						
Relationships with peers and working as a staff team.						

To allow ample time to review this reference, please send it back to Crescent Lake Bible Camp as soon as possible. If you have questions, please contact us directly at (715) 203 – 0500.

Thank you for your time.