

III. BACKGROUND

Place a "1" before those activities you are highly competent to lead, organize, and teach; a "2" if you have some experience and knowledge in the activity; and a "3" for little or no experience. Leave it blank if you have no interest in the activity.

<input type="checkbox"/>	Archery	<input type="checkbox"/>	Arts and Craft	<input type="checkbox"/>	Baseball / Softball
<input type="checkbox"/>	Basketball	<input type="checkbox"/>	Bible Study	<input type="checkbox"/>	Bicycling
<input type="checkbox"/>	Canoeing	<input type="checkbox"/>	Chapel	<input type="checkbox"/>	Climbing Tower
<input type="checkbox"/>	Drama	<input type="checkbox"/>	Fishing	<input type="checkbox"/>	Football / Flag Football
<input type="checkbox"/>	Group Games	<input type="checkbox"/>	High Ropes	<input type="checkbox"/>	Low Ropes
<input type="checkbox"/>	Music	<input type="checkbox"/>	Sailing / Windsurfing	<input type="checkbox"/>	Soccer
<input type="checkbox"/>	Swimming	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	Waterskiing

IV. EDUCATIONAL BACKGROUND

High School

_____ Name of School _____ City\State _____ Year of Graduation

College/Tech School

_____ Name of School _____ Field Of Study _____ Dates of Attendance _____ Degree Received

Please list additional schools attended on separate piece of paper.

High School and College Extracurricular Activities: _____

List church, club or civic activities involved in: _____

V. WORK EXPERIENCE (Please list previous employers beginning with the most recent.)

Employer\Company _____ Supervisor _____
 Address _____ Telephone _____
 Position _____ Dates Employed _____ to _____
 Duties Performed _____

Employer\Company _____ Supervisor _____
 Address _____ Telephone _____
 Position _____ Dates Employed _____ to _____
 Duties Performed _____

Employer\Company _____ Supervisor _____
 Address _____ Telephone _____
 Position _____ Dates Employed _____ to _____
 Duties Performed _____

VI. CERTIFICATIONS OR INSTRUCTOR RATINGS

Circle those you will be certified in prior to the season starting and submit a photocopy of these with application.

- AED Archery Boater Safety Canoeing Chauffeurs / CDL
- Climbing Tower CPR CPR Pro EMT First Aid
- First Responder Head Lifeguard High Ropes Lifeguard Low Ropes
- Riflery Sailing Swiftwater Rescue WFA/WFR/WEMT WSI

Other talents and abilities which could benefit camp: _____

VII. GENERAL EMPLOYMENT QUESTIONS

If additional space is needed please use a separate sheet of paper. (Volunteers please answer Question #1 only.)

1. Why do you desire to serve at Crescent Lake Bible Camp?
2. Describe any experiences and skill areas beneficial to camping / Christian camping.
3. Do you have any mental or physical impairment(s) that might interfere with the performance of the job you are applying for? If any, please explain and tell us how we can accommodate your special needs.

VIII. CHRISTIAN PROGRAMMING QUESTIONS

The importance of our Christian Mission (see top of page one) requires your careful answers to the following questions. These questions are only applicable to programs with a spiritual emphasis (i.e. Summer Camp). All others please disregard this section unless instructed to do otherwise.

1. Describe your current relationship with God and the effect it has on your life.
2. Explain how you can help us accomplish our Mission Statement. (See top of first page.)
3. Crescent Lake is a busy place. With the exceptions of a few periods that are time off, all counselors are serving the youth and adults who attend our programs all week long. Can you maintain a positive Christian attitude with one day off per week? Where do you draw your strength from in such circumstances?

IX. REFERENCES

We recommend former employers, teachers, ministers or other persons who can give an honest evaluation. *References by personal friends or relatives will not be considered.* Your application will not be considered until all references are contacted. Please list the name, relationship, phone number, email, and best way to contact of at least three people who can provide you with a reference.

	Name	Relationship	Email	Phone Number	Best Way to Contact
1.	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____
4.	_____	_____	_____	_____	_____

The foregoing information is correct to the best of my knowledge. I have read and understand the Mission Statement, Personnel Policy, and Doctrinal Statement of Crescent Lake Bible Camp and I am aware and will assist the Program Staff to help meet the goals for each camper. I am aware that Crescent Lake is a Christian organization and I agree to uphold its ideals and policies. I understand that Crescent Lake Bible Camp will be running a background check on my record upon confirmation of employment in order to ensure the safety of the children that come on camp. I grant Crescent Lake Bible Camp permission to access my driving record upon confirmation of employment, as required by law if driving camp vehicles.

Applicant's Signature _____ Date _____
