



Volunteer Dish Crew Program Summary (Rev. 11/19)

Crescent Lake Bible Camp
2750 Bible Camp Road
Rhineland, WI 54501
(715) 203 – 0500

Each year, Crescent Lake Bible Camp searches for youth, adults, families and churches who are willing to volunteer to help as either Kitchen Staff and/or Dish Crews. This is a lot of work - sometimes up to 10 hours each day - but your work has an eternal reward. You are a critical part of our outreach and, because of your efforts, children and adults have the opportunity to come to Christ! This is a ministry opportunity, so serious offers only, please.

Our focus is on the ministry that we are performing for the campers who are in attendance. While we do wish that all people in attendance to experience the life-changing message of the Gospel, our preference will be to minister to the campers, not the volunteers. We ask that the Volunteer Dish Crews be prepared for this and that their focus is on how they can minister to the campers, rather than an insistence on being ministered to. (If you are simply seeking a “camp experience” for your youth, we would strongly encourage you to attend as youth campers or as a rental group.)

Arrival / Departure

We ask that all Volunteer Dish Crews arrive and check in at 2:00 p.m. on Sunday. They will meet with our Food Service Director at 4:00 p.m. and receive an orientation to the facilities and then begin their week of service with dinner that evening. We do ask, if possible, that they stay until around 3:30 p.m. on Friday to help with cleaning up the Dining Hall and preparing it for the next week.

Chapels

No Volunteer Dish Crew will be able to attend the morning Chapel service, as they will be working. Because of this, we encourage them to plan on doing their own devotional time in the mornings when their work is complete. During our weeks of youth camp, most Volunteer Dish Crews – not all – are done with their evening tasks by the time our evening Chapel service begins and they are more than welcome to attend; although we do ask that they attend the Chapel most appropriate for their age. During Family Camps, Volunteer Dish Crews will not be able to attend either Chapel due to their work schedule.

Duties

The primary duties of the Volunteer Dish Crew are to assist the Food Service staff with setting up for the meal, serving food to campers, doing the dishes and cleaning up the Dining Hall facility (both upstairs and downstairs) after the campers have left the building. Cleanup of the building includes wiping down tables, vacuuming, cleaning bathrooms, taking out trash, doing laundry, sweeping, mopping, etc. If your group would like to do additional service projects, we can connect you with our Maintenance Director for potential projects.

Hours Of Service

All Volunteer Dish Crews are expected to work until the ministry is completed. While we tell groups that this may be up to 10 hours per day, much of it depends upon the size of the group you bring and their willingness to work. While most groups can accomplish the required tasks in 8-9 hours each day; please be prepared for longer days, if necessary. These hours vary per week, so a set schedule cannot be provided. The majority of your time will be spent working around meal times at 8:00 a.m., 12:00 p.m. and 5:30 p.m. with each meal time typically taking 2-3 hours to accomplish all tasks.

Lodging

The lodging provided for the Volunteer Dish Crew is in the back of our Fellowship Hall. There are two rooms available – one room sleeps up to eight and one room sleeps up to six in bunk beds. Groups are responsible to ensure that their volunteers fit into these rooms, as other cabin areas are not available for volunteers. This provides space for up to 10 youth and 2 adult chaperones. Each room needs to have at least one chaperone that is 18+ years of age to supervise them in the evening. The Volunteer Dish Crew will use the Bath House for their bathroom and shower facilities. Please note that Crescent Lake Bible Camp does NOT allow mixing of genders in cabin spaces.

Meals

All Volunteer Dish Crews are invited to take part in the meals at Crescent Lake Bible Camp. Since the majority of their service takes place at these times, we ask that the volunteers do not plan on eating meals with the campers. Instead, the Volunteer Dish Crew typically eats after the campers have left the building. Because of this, we have – on rare occasions – run out of the primary food on the menu. Please be prepared to eat alternative meal options, if necessary.

Medical Information

All members of the Volunteer Dish Crew – both youth and adults – are required to submit a completed Health Form for our records. Parents of volunteers who will not be in attendance are required to turn their children's medication into the chaperones prior to their arrival at camp. Please note that per DATCP regulations, we are required to have all medications – both prescription and over-the-counter – turned over to the Camp Health Officer upon your arrival.

Recreation

The Volunteer Dish Crew is responsible to perform the tasks required of it. This is a ministry and we ask that the Volunteer Dish Crew prepare their group for service and NOT for recreation. If a day goes longer than is normally scheduled, then we ask them to be prepared to minister with a servant's heart. Their work is vital to this ministry. However, when they are not working, they are allowed to participate in activities that are already scheduled and that are available. Groups are not allowed to utilize program areas that are not scheduled to be open; to attend programming that is for specific groups (e.g. Cabin-activity times); or to take part in programming that would violate the ratios for supervision as established by the Department of Health Services (DHS) in their guidelines (e.g. Swimming-instruction classes). Certain activities are almost always available, however, and these include: Basketball, Box Hockey, Carpetball, Disc Golf, Tetherball, Volleyball, etc. For more information on recreational options once the tasks for the day are complete, please contact Crescent Lake Bible Camp.

Supervision

Groups are responsible for providing chaperones for supervision in the cabins and during recreation times. Crescent Lake Bible Camp staff is not responsible for supervision of the Volunteer Dish Crew. Our Kitchen Staff will provide leadership in the Kitchen area when it is in service. Each room in the Fellowship Hall is required to have at least one chaperone 18+ years of age for nighttime supervision.

Volunteer Numbers

Any volunteer group of any size up to 12 people is welcome to attend, provided they can complete the duties that are required. Obviously, the larger the group size, the more they will be able to accomplish in a lesser time. Groups that bring sufficient volunteers are allowed to have their campers work in shifts so that they will receive more time off. This is only allowed if the group is able to complete their tasks in a satisfactory manner and in an appropriate amount of time. Crescent Lake Bible Camp reserves the right to assign the entire Volunteer Dish Crew to the Kitchen if there are problems with the quality of service or the length of time they are taking. Please remember that you are here to serve God by serving others and that even though you may have time-off from the Kitchen it does not mean that you will be able to participate in all camp activities. Again, our focus is on groups that wish to be here to serve.

Volunteer Selection

It is the responsibility of the church, family or other organization to determine who is best able to serve. Since this is a volunteer position, we trust groups to send us the volunteers who they feel would be most suited to the work. While we do recommend older volunteers – especially Jr. High and older students – we recognize that certain groups may feel younger students are capable of performing the required tasks.

Again, this is ministry and we ask that all Volunteer Dish Crews come ready to serve others and not seek to be served themselves. Their ministry is essential to our ministry and together we have the opportunity to introduce the campers to the Good News of salvation through Jesus Christ; but only if everybody present is actively seeking to do their part.

If you have any questions after reading this document, please contact the Camp Office at (715) 203 – 0500 or by email at office@crecentlake.camp.

Sincerely,



Maria Rudesill
Executive Director
Northern Lakes Partners, Inc.
Crescent Lake Bible Camp